

CITY OF BEAVERTON, OREGON

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INTRODUCTORY SECTION



CITY of BEAVERTON

4755 S.W. Griffith Drive, P.O. Box 4755, Beaverton, OR 97076 TEL: 526-2481V/TDD FAX 526-2571

ROB DRAKE

December 5, 2005

Ms. Betty Bode, Council President
Ms. Catherine Arnold, Councilor
Mr. Dennis Doyle, Councilor
Mr. Fred Ruby, Councilor
Ms. Cathy Stanton, Councilor
City of Beaverton
PO Box 4755
Beaverton, Oregon 97076

Dear Beaverton City Councilors:

In accordance with state statutes and local charter provisions, I hereby transmit the Comprehensive Annual Financial Report of the City of Beaverton, as of June 30, 2005 and for the fiscal year then ended. Management is responsible for the information and representations contained in this report, and I believe the information presented is accurate in all material aspects and fairly sets forth the financial position and results of operations of the City.

This report has been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) appropriate under the circumstances and reflects, in all material respects, the substance of events and transactions that should be included. It has also been prepared following the guidelines recommended by the Government Finance Officers Association of the United States and Canada. In accordance with these guidelines, the accompanying report consists of the following:

- Introductory section, including the Finance Director's letter of transmittal.
- Financial section, including Management's Discussion and Analysis, Basic Financial Statements, Notes to the Basic Financial Statements, Required Supplementary and Supplementary Information accompanied by our Independent Auditor's Report.
- Statistical section, including a number of tables of unaudited data depicting the financial history and financial trends of the City, information on overlapping governments, demographic and economic information, and other miscellaneous information.
- As required by the Minimum Standards for Audits of Oregon Municipal Corporations, Audit Comments and Disclosures are included.

The Government Finance Officers Association awards Certificates of Achievement for Excellence in Financial Reporting to those governments whose annual financial reports are judged to conform substantially with high standards of public financial reporting, including GAAP promulgated by the Governmental Accounting Standards Board. Our City has been continuously awarded Certificates of Achievement for Excellence since the fiscal year 1979. It is my belief that the accompanying fiscal year ended June 30, 2005 Comprehensive Annual Financial Report continues to meet these high standards, and it will be submitted to the Government Finance Officers Association for review.

State law requires that the City's financial statements be audited by an independent certified public accountant selected by the City Council. This requirement has been complied with, and our independent auditor's report is included in the financial section of this report.

Collectively, the City Council, the Budget Committee, the Administration, and I have maintained the City's strong financial stability. We have limited and controlled expenditures to hold the City's tax levy below its authorized permanent rate.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Rob Drake", with a stylized, cursive script.

Rob Drake
Mayor



CITY of BEAVERTON

4755 S.W. Griffith Drive, P.O. Box 4755, Beaverton, OR 97076 General Information (503) 526-2222 V/TDD

December 5, 2005

Honorable Mayor and Members of the City Council
City of Beaverton, Oregon

In accordance with ORS 297.425, the City's Finance Department is pleased to submit the Comprehensive Annual Financial Report of the City of Beaverton (City) for the fiscal year ended June 30, 2005.

This report is published to provide the City Council, our citizens, City Staff and other readers with detailed information regarding the financial position and activities of the City. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the City management.

To the best of our knowledge and belief, the enclosed report is accurate in all material respects and is organized in a manner designed to present fairly the financial position and results of operations as measured by the financial activity of its various funds. The accompanying disclosures are necessary to enable the reader to gain an understanding of the City's financial affairs.

THE REPORT

The Comprehensive Annual Financial Report (CAFR) is presented in four sections: Introductory, Financial, Statistical and Audit Comments and Disclosures Required by State Regulations.

The Introductory Section includes this transmittal letter, the City's organizational chart and a list of principal officials, and the Government Finance Officer's Certificate of Achievement for Excellence in Financial Reporting.

The Financial Section includes the independent auditor's report, Management's Discussion and Analysis (MD&A), Basic Financial Statements for the City as a whole, Fund Financial Statements, Notes to the Basic Financial Statements, Required Supplementary Information, and Supplementary Information containing combining and individual statements and schedules for the City's funds.

The Statistical Section includes selected financial and demographic information, generally presented on a multi-year basis. This section also includes annual disclosure information in conformance with Securities and Exchange Commission (SEC) rule 15c-2-12 for the outstanding water revenue bonds and the 1999 library general obligation issue.

Also included is the Audit Comments and Disclosures Section containing information as required by state regulations.

In addition to the above-mentioned report, the City of Beaverton is required to have an Audit of Expenditures of Federal Awards performed in accordance with the United States Office of

Management and Budget (OMB) Circular A-133 and the provisions of *Government Auditing Standards*. Reports on the City's compliance with applicable Federal laws and regulations for the year ended June 30, 2005 have been issued under separate cover. These reports can be requested by writing to the Finance Director, City of Beaverton, P.O. Box 4755, Beaverton, Oregon 97076.

Generally Accepted Accounting Principles (GAAP) require that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement MD&A and should be read in conjunction with it. Beaverton's MD&A begins on page 3, immediately following the report of the independent auditors.

CITY OVERVIEW

The City was incorporated in 1893 and operates under the provisions of its own charter and applicable State law, with a Mayor-Council form of government. The charter was last amended by Beaverton voters in November of 1980 with an effective date of January 2, 1981. The Charter provides for five councilors elected at large to serve a four year term. The Mayor is the Chief Executive of the City and chairs City Council meetings. The Mayor is elected at the regular biennial general election in November every four years.

The City provides a full range of services. These services include police protection, emergency management services, traffic control and improvements, street construction, maintenance and lighting, traffic signals, water, sanitary and storm sewer services, planning, zoning and subdivision control regulations, building inspections and regulations, and community library service.

For financial reporting purposes, this report includes all funds of the City that are subject to appropriation by the City Council. For financial planning and control, the City prepares and adopts an annual budget in accordance with Oregon Revised Statutes Chapters 294.305 through 294.565. The legally adopted budget is established, at a close level, by object and activity within an individual fund. Budgetary control is internally administered at a more restrictive level. Budget-to-actual comparisons are provided in the report for each individual fund for which an appropriated annual budget has been adopted. The comparisons are presented as supplementary information to demonstrate compliance with the adopted budget.

ECONOMIC CONDITION AND OUTLOOK

The City of Beaverton is Oregon's fifth largest city in the State and the largest in Washington County with a population of 81,198 at June 30, 2005. The City is located in the eastern portion of the County in northwest Oregon, approximately nine miles west of downtown Portland. Both Beaverton and Washington County have experienced rapid growth over the past two decades through high technology and retail trade and distribution economic base. Between 1992 and 2002 Beaverton's population grew by 76.9% and Washington County grew by 76.1%.

The City's mission is to "Preserve and enhance Beaverton as a responsive, dynamic, attractive and safe community". It has been the City's policy to represent the interests of the citizens of Beaverton with all of the other governmental agencies and to work with them to improve the quality of life in Beaverton. The City is committed to maintaining a strong economy, one that fosters business prosperity and enables the quality services and programs of a first class city at a reasonable cost. Beaverton is also a family friendly city and is well known for its many attractive and well-planned neighborhoods.

The Beaverton economy today offers:

- a hospitable, prosperous environment for business development and expansion,
- a diverse manufacturing base with major employers in high-tech, sports equipment and clothing, food processing, and wood products,
- an array of small, innovative high technology companies,
- a mature network of manufacturing suppliers,
- some of the most desirable warehouse and distribution space in the area.

Manufacturing diversity is the hallmark of a prosperous economy. Beaverton shares the diverse manufacturing base for which the region is noted. Lumber and wood products, packaging, paper products, fabricated metal products, machinery, computers, electrical equipment, instruments, food products and apparel are among the products manufactured in our City. Transportation has always been important to the Beaverton economy. Two major freeways, U.S. 26 (the Sunset Highway) and State Highway 217 connect the City to Interstate 5 (north-south) and to Interstate 84 (east-west). The City is served by the Southern Pacific and Burlington Northern Railroads. West side light rail line connects downtown Portland with Beaverton and continues west connecting to the City of Hillsboro. Air transportation is available at Hillsboro Airport (the State's busiest general aviation airport), about 15 minutes west of the City and commercial carrier service is available at Portland International Airport, about 30 minutes northeast of Beaverton.

The State's general economy began experiencing a downturn beginning December 2001. Early in the current biennium (July 1, 2003 through June 30, 2005), the State Legislature reconvened to reduce state spending by approximately \$800 million in order to bring state spending in line with the projected reduced revenues from corporate and individual income taxes. During this time, the State's unemployment rate was still one of the highest in the nation at 7.2% (March 2004) as compared to the US average of 5.7%. For the next biennium (July 1, 2005 through June 30, 2007), the Governor has presented a balanced state budget. The State's unemployment rate has improved with a June 2005 rate of 6.5% as compared to the US average of 5.0%.

SIGNIFICANT EVENTS AND ACCOMPLISHMENTS

Economic Development and Downtown Redevelopment: The Economic Development Program continues to be strong and active. The City is working hard to attract new businesses and support our existing business base. In January 2005, the Open Technology Business Center opened its doors as a result of the City's funding commitment to develop a business incubator facility. The vision for the Center is to promote the City of Beaverton as the premier place in Oregon to start and grow businesses in the rapidly emerging field of open technologies. The City is committed to fund the incubator program for another two (2) years. Also pursuant to the City's Economic Development Strategic Plan, the City is charged with supporting business development through an effective transportation system, targeted land redevelopment, and adequate infrastructure. In recognition of Beaverton's effort and progress in revitalizing downtown, the tri-county regional government Metro has awarded Beaverton with a \$2,000,000 grant to help purchase the site for the downtown transit-oriented mixed use redevelopment project in FY 2005-06.

Block Grant Activity: The City completed its eleventh year as a recipient of the Community Development Block Grant (CDBG) Program from the U.S. Department of Housing and Urban Development. In FY 2004-05, the City was awarded with \$711,000 and a \$673,640 award is projected for FY 2005-06. Our long-term goal is to enhance Beaverton's central area by supporting affordable housing and improving the core neighborhoods' public infrastructure and community facilities. During the year, the City allocated \$106,650 to eight public service activities based on high-priority needs. Also in 2004-05, the City established an Accessibility Rehabilitation Program to serve homeowners and renters with mobility limitations. Under this program, the City made

accessibility-related repairs and improvements to thirteen (13) households. The City also has a close working relationship with the Portland Development Commission, which administers the City's Housing Rehabilitation Program. The City's Housing Rehabilitation Program provides moderate to very low income homeowners with low interest loans and grants to make necessary repairs to address health and safety issues and other building code deficiencies. In this year, a total of fourteen (14) low and moderate income homeowners received assistance from the Housing Rehab Program.

New Aquifer Storage and Recovery Program and Drinking Water Fluoridation: The City is utilizing technology that provides water during times of high use through creative use of a natural storage system: aquifer storage and recovery (ASR). ASR involves pumping drinking water from the City's water treatment plant into natural underground basalt formations, or aquifers, where it is stored for later use. The basalt formation is volcanic rock with cavities much like an irregular honeycomb. The City used ASR Wells Number 1 and 2 extensively during the summer of 2004, and the wells will increase water supply by up to 3 million gallons each day in the summer of 2005-06. ASR technology enables the City to meet short-term water demand and help to delay the need for the extra-capacity water infrastructure projects. In FY 2005-06, the City will construct ASR Well No. 4, which, when in full capacity, will provide an additional 3 million gallons per day in stored water for summer use.

Red Light Signal Violation Camera Detection Program (Running Red Lights): Beaverton is one of fourteen cities authorized by the state legislature to use a system that photographs drivers that fail to obey traffic signal devices (running red lights) using a camera detection system (any city over 30,000 in population can install red light signal detection). At designated intersections, a camera unit is connected to the traffic signal and an underground sensor. When a vehicle enters the intersection after the light has turned red, a photo is taken and a citation issued to the registered owner with the presumption that the registered owner of the vehicle is the driver. Beaverton has four intersections with active camera systems that monitor the traffic on each of the through traffic lanes and one of the four intersections is also monitored for red light violations in the left-hand turn lanes.

Library Services: The Beaverton City Library continues to experience significant demands for service despite the reduction of 11 public service hours, from 60 to 49, per week due to the defeat of the Washington County Cooperative Library Service (WCCLS) operating levy in May of 2004. While total gate count and circulation is declining due to the reduction of public service hours, the per hour gate count has increased by 18% over last year (July – December 2004 compared to July – December 2003) and per hour circulation has increased by over 26% during that same time period. The Beaverton City Library is the busiest library facility in the WCCLS system circulating 1,713,550 items in 2004 or 26.3% of the Cooperative's total circulation of 6,509,744 items.

Annexations: Beginning in November 2004, the City Council approved and established an annexation policy designed to bring properties into the City that are within islands, where the property is surrounded by the City. This policy change resulted in four large annexations that increased the City's taxable assessed valuation by \$229 million and our population by an estimated 2,216 citizens.

Finance: Property taxes are assessed using a levy rate on each \$1,000 of taxable assessed valuation. The City levies two types of property taxes, one for general governmental operations and the second for voted general obligation debt repayment.

The City's permanent tax rate is \$4.62 per thousand of assessed valuation (the permanent rate does not include taxes for payment of general obligation debt). For FY 2004-05, the City levied \$3.68 which is equivalent to 80% of the \$4.62 permanent levy rate. The increment between the levied rate

and the permanent levy rate is \$0.94 and it will provide a very stable tax revenue source for the next several years to meet the City's projected operating expenses for phasing-in the public safety enhancements. Under Measure 50, the City's taxable assessed valuation is allowed to increase by 3% per year, plus the increase in values for new construction and annexations that occurred during the previous fiscal year. Beaverton is one of the very few taxing jurisdictions that have not levied its full permanent rate.

FACTORS AFFECTING FINANCIAL CONDITION

Local Beaverton Area Economy: Beaverton's local area economy did not see the identical downturn that the State of Oregon experienced. Our city business license revenues decreased 6% between FY 2001-02 and FY 2002-03. The license fee is based upon a fixed base amount (\$50) plus \$8.50 per full time equivalent employee. For FY 2004-05, business license revenues exceeded FY 2001-02 levels reflecting a 100% recovery from the downturn. The City's residential building permit activity remained strong in FY 2004-05 and is expected to continue in FY 2005-06 with two large land developments: Progress Quarry, a 115-acre parcel, and the Teufel property, a 120-acre parcel. Our consistent citizen observation is that, in Beaverton, things are headed in the right direction as measured by citizens' responses to our "quality service report cards" and the annual citizen survey.

Public Employee Retirement Funding Issues: The City, together with most public employers in Oregon, participates in the State's Public Employee's Retirement System (PERS). The rate of employer contributions to PERS is determined periodically by PERS based upon actuarial valuations performed at least every two years. The PERS board has also decided to implement updated actuarial equivalency factors and tables (such as life expectancy tables) in January 2004. In addition, the Oregon Legislature passed several measures that are aimed at reducing employer costs, which are effective in future years. These measures are currently the subject of court challenges. The City's total contribution to the PERS including the 6% employee portion for the year ended June 30, 2005 was 15.22% of covered payroll. To help fund potential future increases in PERS costs resulting from the court challenges, the City has elected to appropriate PERS contributions at the higher rate of 20.21% of covered payroll. The estimated additional contribution is recorded as budgetary expenditures and is placed in a PERS reserve account. As of June 30, 2005 there is \$2.4 million in the PERS reserve account.

Property Taxes: As mentioned above, the City does not levy its full permanent rate authority of \$4.62 per \$1,000 of assessed valuation. The City is levying \$3.77 for FY 2005-06. The variance of \$0.85 would produce an additional \$5.2 million property tax revenues using next year's estimated assessed valuation. This additional revenue source will meet our future increases for general governmental operations.

Library Operations: With the continuing county-wide library operating tax levy failure, the FY 2004-05 library operation was further reduced to 49 hours per week. The library's FY 2005-06 budget is based upon receiving \$2.7 million from the Washington County Cooperative Library Service, which will further reduce the Library Fund's contingency level to \$438,549. The Washington County Board of Commissioners is considering placing a measure on the November 2006 general election to again seek voter approval of the additional operating levy. If the levy passes, the library's FY 2007-08 budget will operate in the positive. If the levy does not pass, the City will then determine how to further bridge the gap between the Library's revenues and expenditures.

FINANCIAL INFORMATION

The City is responsible for establishing and maintaining internal controls designed to ensure that the assets of the City are protected from loss, theft or misuse and to ensure that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with GAAP. Internal controls are designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgments by management.

Budgeting Controls: The City maintains budgetary controls to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the City Council. Activities of the General Fund, Special Revenue Funds, Debt Service Funds, Capital Projects Funds, Enterprise Funds, and Internal Service Funds are included in the annual appropriated budget. The level of budgetary control (that is, the level at which expenditures cannot legally exceed the appropriated amount) is established by object and activity within an individual fund. The City also maintains an encumbrance accounting system as one technique of accomplishing budgetary control. Encumbrances represent commitments related to unperformed contracts for goods or services. The unspent balances of encumbrances at year-end lapse and then are automatically encumbered against the subsequent year's budget. As demonstrated by the statements and schedules included in the financial section of this report, the City continues to meet its responsibility for sound financial management.

Cash Management and Investments: The City maintains a daily cash portfolio of investable funds and maximizes its earnings by pooling the available cash of all funds and investing it in short-term/low risk investments. The City's investments are primarily comprised of U.S. Treasury Bills, highly liquid U.S. Agency Securities, bankers' acceptances and commercial paper. The City also maintains accounts with the State of Oregon Local Government Investment Pool. Interest earned during FY 2004-05 was \$1,194,995. The interest rates on the City's investments ranged from 1.25% to 4.0% during the fiscal year ended June 30, 2005.

The City's investment principle is to minimize credit and market risks while obtaining a competitive yield on its portfolio. The City has an adopted investment policy that is approved by the Oregon Short-Term Fund Board and by the City Council. The City maintains on file, the most current audited financial statements of all institutions that provide investment business with the City.

Risk Management: Risk management is vital to controlling property, casualty, and workers' compensation losses through the coordination of safety, loss prevention, and insurance and claims administration. The City is fully self insured for workers' compensation, unemployment, and dental claims. The City is partially self insured for general liability and property damage for the first \$125,000 per claim year, with excess exposure transferred to a municipal insurance pool. Medical insurance is premium based. Revenues for all insurance programs are generated from charges to other funds, investment earnings and insurance recoveries. Expenses consist of actual and estimated, incurred but not reported claims and administrative operating costs.

Pension Plan: The City's employees are participants in the State of Oregon PERS or the Oregon Public Service Retirement Plan (OPSRP). Public employees hired on or after August 29, 2003 become part of OPSRP, unless membership was previously established in PERS. Further details on pension plan can be found in the notes to the financial statements.

OTHER INFORMATION

Independent Audit and City Audit Committee: Oregon State Law requires every municipal corporation to submit an annual financial report to the Secretary of State to have its financial statements examined by an independent certified public accountant. The examination is performed in accordance with auditing standards generally accepted in the United States of America and Minimum Standards for Audits of Oregon Municipal Corporations as prescribed by the Secretary of State in cooperation with the Oregon State Board of Accountancy. State Law also requires an independent auditor express an opinion on the financial position and results of operations as reported by the municipal corporation for the period under audit. The City is in full compliance with the aforementioned requirement, and the independent auditors' report is included in this report.

Awards: The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the City of Beaverton for its comprehensive annual financial report for the fiscal year ended June 30, 2004. This was the twenty-sixth consecutive year the City has received the Certificate of Achievement for Excellence in Financial Reporting from the GFOA, which reflects the conforming accounting system and comprehensive reporting practice of the City. In order to be awarded a Certificate of Achievement for Excellence, a governmental unit must publish an easily readable and efficiently organized comprehensive annual financial report that conforms to program standards. Such a report must satisfy both accounting principles generally accepted in the United States of America and applicable legal requirements. A Certificate of Achievement is valid for one year only. We believe our current report continues to conform to the Certificate of Achievement for Excellence Program requirements, and we are again submitting it to GFOA to determine its eligibility for another certificate.

The City's Program Budget Document for the fiscal year 2004-05 was awarded a GFOA Award for Distinguished Budget Presentation. This is the seventeenth consecutive year that the City has received such an award. In order to qualify for the Distinguished Budget Presentation Award, the budget document must be proficient in several categories including policy documentation, financial planning and organization. The City's budget document continues to meet these criteria.

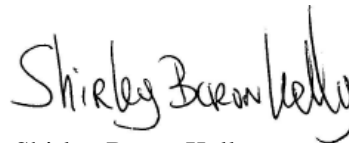
Acknowledgments: Finally, we would like to express our sincere gratitude to the personnel in the Finance Department who contributed in the preparation of this report, specifically Amber Hubbard, Sue Ann Koniak, Faye Rea, and J.J. Schulz. Without the efficient and dedicated services of the entire finance staff, preparation of this report, on a timely basis, could not have been accomplished.

The dedication, commitment and professional contribution to the financial stability of the City made by the Mayor, City Council, Budget Committee, Audit Committee and department managers cannot be overemphasized. Their dedication and commitment are of invaluable assistance in the management of the financial and community affairs of the City.

Respectfully submitted,



Patrick F. O'Claire
Finance Director



Shirley Baron Kelly
Assistant Finance Director

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Beaverton,
Oregon

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
June 30, 2004

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



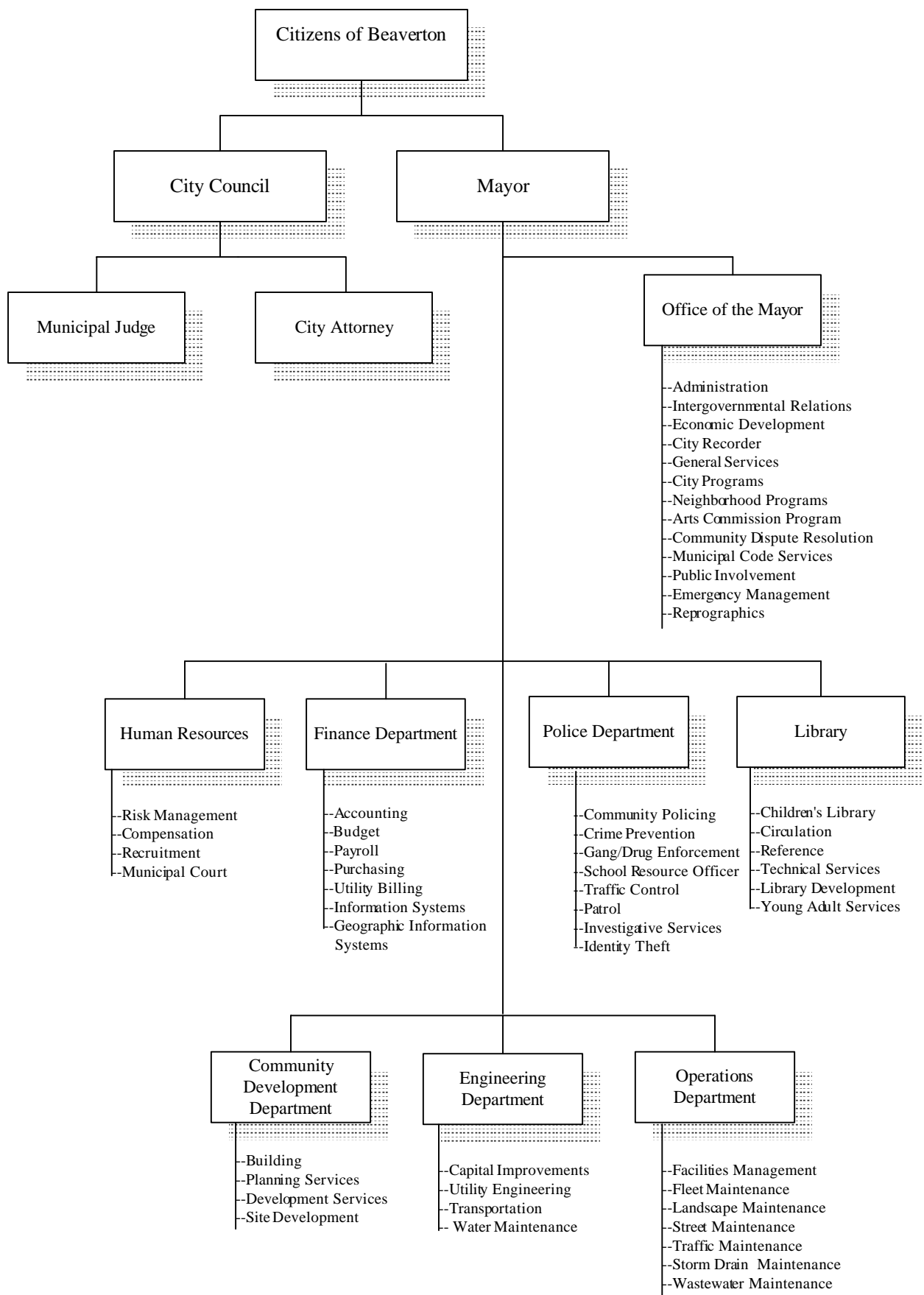
Nancy L. Ziehl

President

Jeffrey R. Emen

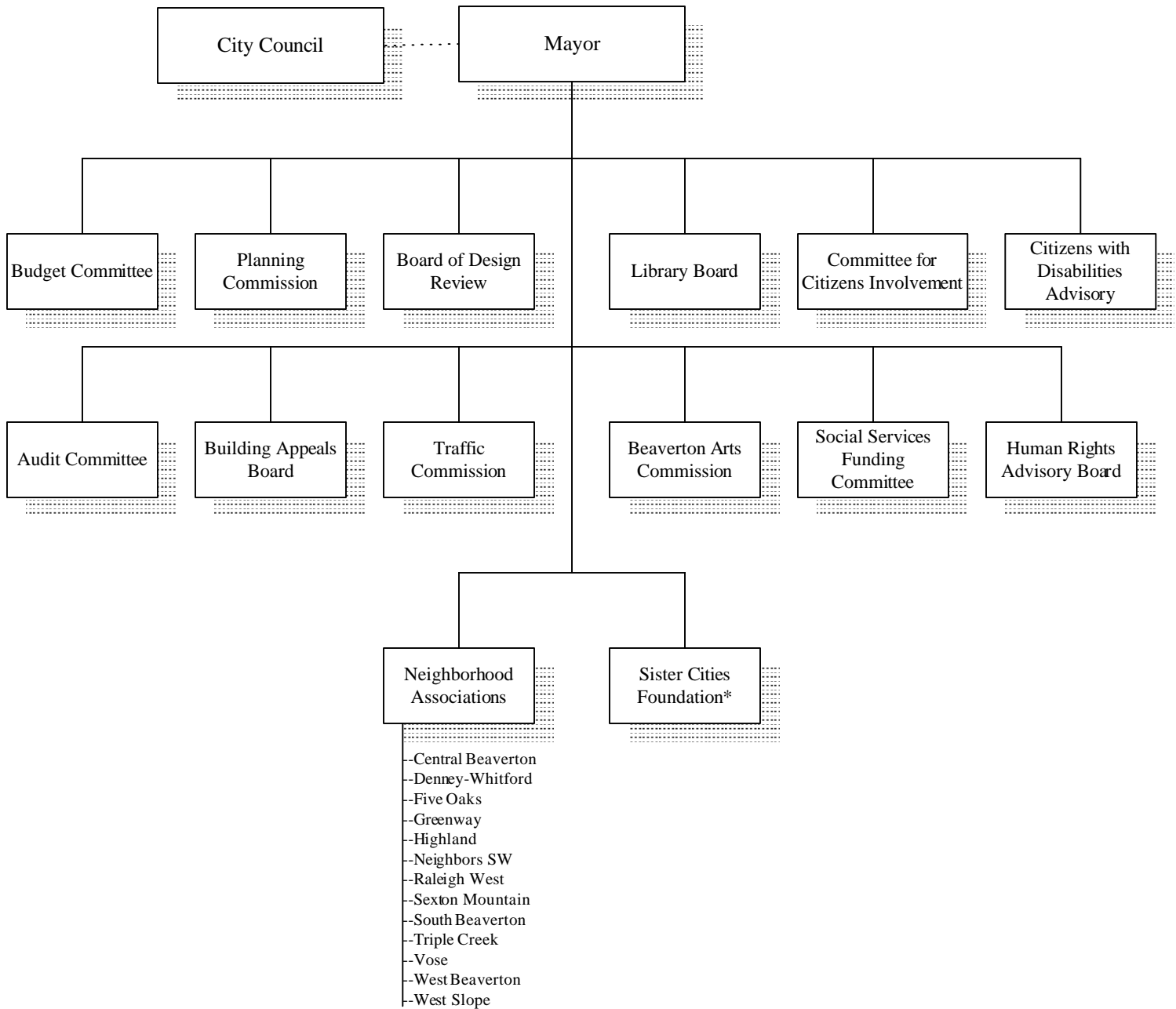
Executive Director

Organization of the City of Beaverton



City of Beaverton

Boards, Commissions & Committees



* Independent foundation working in cooperation with the City.

CITY OF BEAVERTON, OREGON
COUNCIL MEMBERS AS OF JUNE 30, 2005

<u>Name</u>	<u>Term Expires</u>
Rob Drake, Mayor 10764 S.W. Heron Circle Beaverton, Oregon 97007	December 31, 2008
Betty Bode, Council President 14120 S.W. Tennessee Lane Beaverton, Oregon 97008	December 31, 2006
Catherine Arnold, Member 6771 S.W. 162nd Drive Beaverton, Oregon 97007	December 31, 2008
Dennis Doyle, Member 8355 S.W. Sexton Mountain Court Beaverton, Oregon 97005	December 31, 2006
Fred Ruby, Member 5825 S.W. Elm Avenue Beaverton, Oregon 97005	December 31, 2006
Cathy Stanton, Member 8595 S.W. Rebecca Lane Beaverton, Oregon 97005	December 31, 2008

CITY OF BEAVERTON, OREGON
AUDIT COMMITTEE AS OF JUNE 30, 2005

<u>Name</u>	<u>Term Expires</u>
Keith Parker, CPA, Chairman Internal Control and Accounting Policy Specialist Xerox Corporation	December 31, 2007
Dennis Doyle, Member Data Processing Consultant Dennis Doyle & Associates	December 31, 2006
Don Walton, Member Retired	December 31, 2006

CITY OF BEAVERTON, OREGON
BUDGET COMMITTEE AS OF JUNE 30, 2005

<u>Name</u>	<u>Term Expires</u>
Don Walton Chairman	December 31, 2006
Keith Parker, CPA Vice Chairman	December 31, 2007
Ian King Secretary	December 31, 2007
Catherine Arnold Council Member	December 31, 2008
Randy Blake Member	December 31, 2006
Betty Bode Council President	December 31, 2006
Dennis Doyle Council Member	December 31, 2006
Jose Galindez Member	December 31, 2005
Fred Ruby Council Member	December 31, 2006
Cathy Stanton Council Member	December 31, 2008

CITY OF BEAVERTON, OREGON
DEPARTMENT HEADS AS OF JUNE 30, 2005

Chief of Staff	Linda Adlard
Human Resources Director	Nancy Bates
Police Chief	David Bishop
Operations Director	Gary Brentano
Community Development Director	Joe Grillo
City Librarian	Ed House
Finance Director	Patrick O'Claire
Engineering Director	Tom Ramisch
City Attorney	Alan Rappleyea